

# River Fishing Guide

## General responsibilities

- Conduct high quality, safe river trips
- Treat guests and fellow Flaming Gorge Resort employees with courtesy and respect
- Contribute to a positive, supportive team atmosphere
- Arrive to work promptly as scheduled
- Drive company vehicles safely
- Keep vehicles clean and detect mechanical problems
- Promote sales of future trips as appropriate
- Comply with terms of employment contract
- Conform to company policies as described in the Flaming Gorge Resort Employee Handbook

## Additional duties include the following

- Engage guests in friendly conversation both on and off the river
- Maintain a clean boat and vehicle
- Comply with all Forest Service and BLM special use permit requirements
- Participate in any off-river guide meetings, as well as post-trip guide debriefings

## Benefits

- Casual, friendly work environment
- Competitive pay
- Discounts at Flaming Gorge Resort
- IRA match
- Pro-deal program enables you to purchase outdoor gear at deep discounts

## Qualifications

- 18 years of age or more
- Provide your own drift boat
- At least one season of prior commercial guiding experience (or completion of both a guide training workshop and subsequent on the job training)
- Current First Aid and CPR cards
- Personable and friendly demeanor, and an enthusiasm for sharing the outdoors with guests
- Strong work ethic, and the willingness to be a team player
- Good health is a must: position involves long hours and occasional heavy lifting
- Must have own transportation, and provide own PFD, river knife, 2 carabiners, whistle, throwbag, dry bag, and (for springtime employment) a wetsuit or equivalent.
- An educational background in earth sciences, biology, archaeology, or etc. and an interest in natural and cultural history interpretation are a plus.



## Other Details

Work Schedule: Seasonal, early April through mid-October. Our greatest need for guides is from mid-June through August. Guides seeking full time work must be prepared to work all weeks of this peak season.

Wages: Flaming Gorge Resort has a detailed pay scale. There are four pay levels based on experience. In addition, pay varies depending on the distance from the river in question to our home base. Paychecks are issued every two weeks.

Employment Agreement: All employees will be required to sign an Employment Agreement before beginning to work. This agreement will specify your duties, as well as our commitment to you as your employer.

Drug/Alcohol Policy: Flaming Gorge Resort is committed to maintaining a safe environment for both staff and guests. We have a zero tolerance policy for impairment at work due to drugs or alcohol, and we reserve the right to terminate the employment of any employee found using illegal substances on the job, drinking while driving, or allowing alcohol to impair their work performance. Pre-employment drug tests are required and random test take place

Housing: Available upon request.

## How to apply

Send resume to [woody.fgresort@yahoo.com](mailto:woody.fgresort@yahoo.com)

[www.FlamingGorgeResort.com](http://www.FlamingGorgeResort.com)

